



## Safeguarding & Child Protection Policy

Playground Proms works with children, young people and vulnerable adults as part of its activities. These include musical performances to large groups, movement and dance tuition and community concerts.

The purpose of the policy statements is:

- to protect children, young people and vulnerable adults who attend Playground Proms activities from harm. This includes staff, musicians, workshop leaders and trustees.
- to provide schools, parents, staff and volunteers with the overarching principles that guide our approach to safeguarding.

The policy statement applies to anyone working on behalf of Playground Proms, including the musicians, workshop leaders, trustees, paid staff and volunteers.

### Legal framework

The policies have been drawn up on the basis of legislation, policy and guidance that seeks to protect children and vulnerable adults. Playground Proms accept duty of care under the following legislation: the Children Act 1989 and 2004 and the Children and Social Work Act 2017, Human Rights Act 1998, Mental Capacity Act 2005, Care Act 2014, Safeguarding Vulnerable Groups Act 2006, Equality Act 2010, Sexual Offences Act 2003 (s22A) and the statutory guidance, Working Together to Safeguard Children and Keeping Children Safe in Education.

### We believe that:

- children and vulnerable adults people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and vulnerable adults, to keep them safe and to practise in a way that protects them.
- staff and volunteers should have a safe working environment and be respected at all times.

### We recognise that:

- the welfare of people involved with Playground Proms is paramount in all the work we do and in all the decisions we take
- all children and adults, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children and adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, their parents, carers and **other agencies is essential in promoting young people's welfare.**
- extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse

We will seek to keep children, young people, vulnerable adults, staff and volunteers safe by:

- valuing, listening to and respecting them
- appointing a nominated safeguarding lead for children and vulnerable adults.
- adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- implementing a code of conduct for staff and volunteers
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- recording and storing information and using it professionally and securely, in line with data protection legislation and guidance
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment
- ensuring that we have effective complaints and whistle-blowing measures in place
- ensuring that we provide a safe physical environment for our children, vulnerable adults, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where staff and volunteers, children, vulnerable adults and their families, treat each other with respect and are comfortable about sharing concerns

Playground Proms personnel are all familiar with our safeguarding policy and they also accept schools and care home settings will have their own policies which may differ in content.

## Contact details

Designated safeguarding lead

**Cathal Ó Dúill**

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07956 909981

Trustee safeguarding lead

Yvonne Hulme

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Local Authority Safeguarding Hub

You can report a safeguarding concern to your local authority, most local councils have a dedicated safeguarding team or hub. Contact details can be found on their website or by calling their main telephone number.

In Emergencies

If you are concerned that a child or vulnerable adult is in an emergency situation you should contact the police on 999 or 112

Useful Contacts

NSPCC Helpline: T: 0808 800 5000 E: [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

Childline: T: 0800 1111